BUSINESS CHALLENGES:

OrangeHRM

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Business Challenges for OrangeHRM: Advancing HR Management

1. Decision-Making:

Challenge: Limited real-time data in OrangeHRM hampers swift decision-making.

Impact: Affects workforce management and overall efficiency.

2. User Experience:

Challenge: OrangeHRM lacks a user-friendly interface for HR professionals and employees.

Impact: Decreased productivity and resistance to adoption.

3. Knowledge Empowerment:

Challenge: Limited training materials hinder HR staff's knowledge empowerment.

Impact: Reduced efficiency and underutilization of system capabilities.

4. Customized Recommendations:

Challenge: OrangeHRM lacks personalized recommendations for tailored strategies.

Impact: Ineffective talent management and missed improvement opportunities.

5. User Engagement:

Challenge: Low engagement due to a lack of interactive features.

Impact: Reduced enthusiasm and missed collaborative opportunities.

6. Positive Perception:

Challenge: Perceived complexity contributes to a negative image.

Impact: Reduced confidence and challenges in talent attraction.

7. Continuous Monitoring:

Challenge: Inadequate tools for trend identification and proactive intervention.

Impact: Missed opportunities and compliance issues.

8. User Education:

Challenge: Limited user education resources hinder skill development.

Impact: Increased errors and challenges in adapting to updates.

9. Accessibility:

Challenge: Neglect of accessibility standards excludes individuals with disabilities.

Impact: Legal risks and challenges in maintaining diversity.

Addressing these challenges through technological solutions will enhance OrangeHRM, benefiting HR professionals and the organization.